

**MINUTES**  
**UTAH**  
**SOCIAL WORKER LICENSING BOARD**  
**MEETING**  
**February 11, 2016**  
**Room 474 – 4th Floor – 9:00 A.M.**  
**Heber M. Wells Building**  
**Salt Lake City, UT 84111**

**CONVENED:** 9:16 A.M.

**ADJOURNED:** 11:50 A.M.

**Bureau Manager:**

Dane Ishihara

**Board Secretary:**

Lee Avery

**Board Members Present:**

Doran Williams, Chairperson  
Jenafer Newman  
Nathan Strait  
Kathleen Anderson  
Tanya Nagahiro

**Board Members Excused:**

Donna Didas  
Mandy Donovan

**DOPL Staff Present:**

Susan Higgs, Compliance Specialist

**Guests:**

Jodi Marietti  
Chad Gladstone  
Trevor Casperson  
Alan Allred  
Elise Hutchings, NASW  
Emily Bleyl, NASW

**TOPICS FOR DISCUSSION**

**DECISIONS AND RECOMMENDATIONS**

**ADMINISTRATIVE BUSINESS:**

**MINUTES:**

The Board reviewed the minutes dated December 3 2015. Mr. Strait made a motion to approve the minutes with changes. Ms. Anderson seconded the motion. The motion carried unanimously.

Elect a Chairperson

Ms. Anderson nominated Mr. Williams for the Chairperson. Mr. Strait seconded the motion. The motion carried unanimously.

Elect a Vice Chairperson

Ms. Nagahiro nominated Ms. Didas for the Vice-Chair.

Ms. Anderson seconded the motion. The motion carried unanimously.

### **COMPLIANCE REPORT:**

Ms. Higgs reviewed the compliance report with the Board.

Mr. Steed is requesting early termination. His probation term is March 11, 2014 to March 11, 2016. The Board informed him they would consider his request for early termination at today's meeting. He has continuously been in compliance with his stipulation.

### **APPOINTMENTS:**

Jason Steed probation interview

Mr. Steed met with the Board. Ms. Newman conducted the interview. Mr. Steed stated that things are going well. He is the primary substance abuse counselor at his work. When he has any concerns he will review these with his supervisor. They have a strong clinical team at the lodge and they are always addressing concerns with each other and supervisors. The Board noted that his supervisor recommended his request for early release of his probation. Mr. Steed reviewed the things he learned during this process. He is involved in doing things in the community and keeps himself busy. The Board encouraged him to continue with the progress he is making. Ms. Newman made a motion to release Mr. Steed from probation. Mr. Strait seconded the motion. The motion carried unanimously.

Cory Dennis, LCSW request for additional supervisees

Mr. Dennis met with the Board. The Board reviewed Mr. Dennis' request for an additional supervisee. He meets with the supervisees once a week. Once as a group and then individually. Mr. Strait made a motion to approve Mr. Dennis' request. Ms. Newman seconded the motion. The motion carried unanimously.

Sarah Anderson, review LCSW application hours

### **Discussion**

The Board reviewed Ms. Anderson's evaluation. The Board noted the evaluations indicate a concern with Ms. Anderson's paperwork with clients. Mr. Ishihara stated that he contacted Ms. Anderson's supervisor who indicated her concern was that Ms. Anderson was becoming more of a friend with the youth she worked with. Ms. Anderson met with the Board and reviewed her written statement with the

Board. Ms. Anderson stated she turns to family and friends to help keep her life balanced. She would like to work in the substance abuse area. She is currently working at Volunteers of America, working with young adults, doing groups, and meeting with clients individually. Mr. Strait made a motion to approve her application for the LCSW. The motion was seconded by Ms. Newman. The motion carried unanimously. The Board encouraged Ms. Anderson to obtain CEs regarding compassion, fatigue and setting up a plan to help keep her life balanced.

Helen Allred, reinstatement of LCSW license,  
review application

Ms. Allred met with the Board with her husband, Alan Allred, her attorney's Mr. Chad Gladstone and Mr. Trevor Casperson. Ms. Allred advised the Board that she is doing everything she can to stay healthy and is asking the Board to reinstate her LCSW license. She feels there were discrepancies in the complaint against her. The Board advised Ms. Allred that if she wanted to dispute the facts of the case, there is a separate forum for that to take place. The Board advised Ms. Allred that the Board reviewed the letters she submitted. The Board asked Ms. Allred what has changed since she last met with the Board. The Board noted that in previous meetings with the Board, and at this Board meeting, her answers have been vague, or she is not answering them at all. There are a lot of grievous acts outlined in the stipulation. She needs to submit documentation showing what she is doing to keep these violations from happening again. This documentation may include therapy reports, and course descriptions regard CE courses completed. This documentation should be submitted to the Division for the Board to review at least one month before the next Board meeting June 7, 2016.

At 10:10 A.M. Mr. Williams made a motion to close the Board meeting to discuss the character, professional competence, or physical or mental health of an individual. Ms. Nagahiro seconded the motion. The motion carried unanimously. The Board meeting opened at 11:20 A.M. A recording was not made. There were no written notes.

Nathan Brown, review SSW application and CH

Mr. Brown met with the Board and reviewed his criminal history with the Board. He is not on any criminal probation and is now working towards getting his criminal history expunged. He has been clean and sober since June 22, 2010. He works at Davis Behavioral. He still attends 12 step meetings and has a sponsor. He continues working the steps. He is a single parent and spends his time with his family. Mr. Strait made a motion to approve Mr. Brown's SSW application. Ms. Nagahiro seconded the motion. The motion carried unanimously.

**NEW DISCUSSION ITEMS:**

Review continuing education requirements  
R156-60a-304 Emily Bleyl, Ut-NASW

Ms. Bleyl and Ms. Hutchings met with the Board and reviewed the continuing education requirements, R156-60a, 204. Ms. Bleye asked the Board to consider making webinars that are interactive where questions can be asked and answered category one. After a brief discussion and noting this will be consistent with other professions, Ms. Newman made a motion to approve the request to make webinars that are real-time, interactive category one in continuing education hours. The motion was seconded by Ms. Nagahiro. The motion carried unanimously. Mr. Ishihara will draft language for the Board to review at the next Board meeting.

Review additional courses for the SSW license

Mr. Ishihara advised the Board that the Division received a request to update the list of acceptable social work courses maintained the Division website. Mr. Ishihara noted that in reviewing the statutes and rule, the Division does not have authority to maintain this list.

Ms. Hutchings, NASW and Ms. Bleyl, NASW joined the discussion.

Mr. Ishihara, Ms. Bleyl and the Board noted how much this list has helped the schools and students in determining what additional courses that may be needed for licensure. Mr. Ishihara advised the Board that the statutes and rules would need to be updated to keep this list on the DOPL website. The Board supported keeping the list on the DOPL website for now and asked the Division to explore other options. Ms. Anderson made a motion to approve the proposed course submitted by SUU, to be added to the list of approved courses on the DOPL website. The motion was seconded by Mr. Strait and carried unanimously.

**NEXT SCHEDULED MEETING:**

April 7, 2016

**2016 Board meetings tentatively scheduled**

April 7, June 2, August 4, October 6, December 1

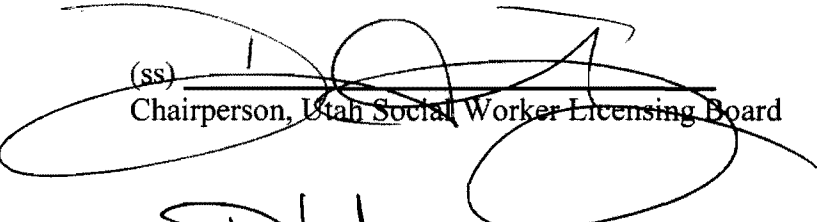
**ADJOURN:**


Motion to adjourn at: 11:50 A.M.

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

4.7.16  
Date Approved

4.7.2016  
Date Approved

(ss)   
Chairperson, Utah Social Worker Licensing Board

(ss)   
Bureau Manager, Division of Occupational &  
Professional Licensing